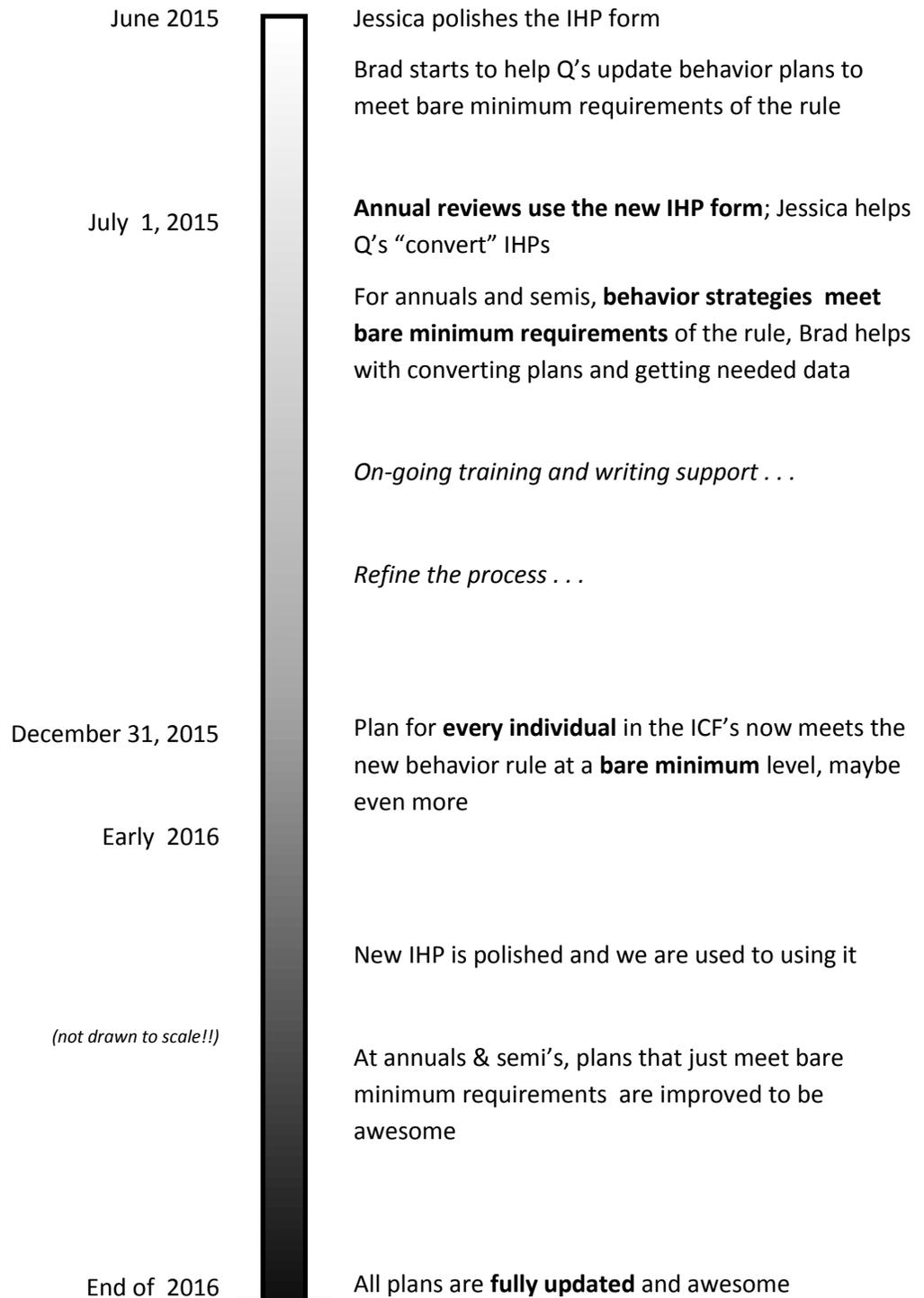


NEW IHP & BEHAVIOR RULE ROLL-OUT TIMELINE

A JOURNEY FROM BAND-AID TO AWESOME



Behavior Roll-Out Plan

aka

Updating Behavior Plans for the New Rule
&
Behavior Support in the new IHP's

1. Preview all of your individuals

- If you haven't already, start thinking about what in their existing plan does & does not work under the new rule.
- Email Brad with anything you aren't sure about or want to talk about, so that we can start working on it ahead of time.

2. Start collaborating on your tough cases

- Start talking to Brad about your most challenging individuals & their plans, so we have plenty of time to figure out what's going on.

3. Work on your "average" cases 2 months ahead of their annual (and for 2015, semi's too)

For the majority of our individuals (nothing too complicated going on), this will be our standard operating procedure

- **Two months before the annual meeting** (or semi this year), get together with Brad to look at the existing plan, talk about what might need to change, what's working, and what the individual needs help with.
- Based on the individual, here are some of the things we may do:
 - A full FBA (functional behavior analysis)
 - A few quick motivational assessments
 - A month or so of additional data to confirm our theories
- My hope is that we will have the behavior strategies "done" by 3 weeks before the annual.
- It will be done in collaboration with your behavior support specialist – as much of a team effort as is practical.

4. When new behaviors emerge, or individuals have times of crisis, ask the behavior support specialist help problem-solve.